

Leadership in Organizations



Leadership in Organizations Workshops

Continuing education workshops in leading organizations as emotional systems.

2012 WORKSHOPS

MID-ATLANTIC

Lost River, WV

Workshop A Sessions

March 26-28

October 22-24

Workshop B Sessions

April 16-18

September 10-12

NORTHEAST, Newton, MA

May 14-16

October 8-10

WESTERN

Colorado Springs, CO

April 30-May 2

September 24-26



Leadership in Organizations

Dr. Robert L. Dibble

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Leadership in Organizations Workshops

"I have grown and my work has been transformed through my participation in these workshops."



Robert L. Dibble
Coordinator

WORKSHOP OBJECTIVES

- ♦ Learning how the concepts of family emotional process can be applied to organizations.
- ♦ Exploring the implications of these concepts.
- ♦ Enjoying opportunities for reflection on your work through small group case study presentations.
- ♦ Encouraging your work on genogram and family of origin issues.
- ♦ Enjoying a peer group setting for continuing education focusing on specific work issues.

WORKSHOP FORMAT

Workshops consist of spring and fall sessions. The format follows the themes of Dr. Edwin Friedman's book, *Generation to Generation*, with one day devoted to each of the leader's three interlocking 'families': students' families, the organization as a family system, the leader's own person family. Workshop sessions include faculty plenary presentations, but the major emphasis is placed on the small groups in which participants present work case studies and discuss their genograms. Guided by an experienced faculty, the overall emphasis in both group settings is upon the practical integration of theory and the practice of leadership.

WORKSHOP GOALS

Since 1991 the goal of the Leadership in Organizations Workshops has been to teach a way of conceptualizing emotional phenomena rather than merely teaching techniques for handling specific counseling or organizational problems.

Family systems concepts offer a way of thinking that affects every aspect of leadership in organizations and integrates administration, supervision, and leadership through the concept of self-differentiation. Experience has shown that this way of thinking cannot be readily learned from a book or a single seminar. For example, stress reduction is addressed not by learning relaxation techniques but by learning how to recognize the emotional triangles of our interlocking families and how over-functioning within these triangles sets us up to absorb the anxiety in each system. From a family systems perspective stress comes less from overwork than from trying to handle the problems of others.

WHO MAY ATTEND

Program leaders, CEOs, other staff members, supervisors, department heads, therapists, counselors, teachers, and other persons in organizational leadership positions.

Registration

To reserve a place in a workshop please mail registration form below with a payment of **\$200 before February 1, 2012.**

Full payment or balance for the workshops is due on February 1, 2012. See workshop location fees for the correct amount of the workshop of your choice.

Make payment to: "Robert L. Dibble"

Mail registration to:



Leadership in Organizations Workshops

Dr. Robert L. Dibble
9506 Heather Spring Drive
Richmond, VA 23238-4459

(804) 965-0647

E-mail: leadershipinministry@gmail.com

*Conference center and faculty travel costs account for the different fees at each workshop site.

WORKSHOP FEES:

- Lost River, WV (A or B)
\$750
- Newton, MA
\$900
- Colorado Springs, CO
\$1075
- Fees are for both sessions (spring and fall)*
- Workshops begin at 1:30 p.m. Monday and end at 12:00 p.m. on Wednesday.
- Fees include two nights lodging and all meals for both sessions (spring and fall).

2012 Workshops Registration

INDICATE YOUR WORKSHOP:

Name

Address

City/State/Zip

Phone

E-mail

- Lost River WV—Workshop A**
Session 1: March 26-28
Session 2: October 22-24
- Lost River WV—Workshop B**
Session 1: April 16-18
Session 2: September 10-12
- Newton, MA**
Session 1: May 14-16
Session 2: October 8-10
- Colorado Springs, CO**
Session 1: April 30-May 2
Session 2: Sep 24-26